Statement - Modern Slavery and Human Trafficking

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Periculo Limited | Registered in England, company number 09710408 | A2, Avonside Business Park, Melksham, Wiltshire, SN12 8BT
Classification: PUBLIC

1. Introduction

This is the Modern Slavery and Human Trafficking Statement of Periculo Limited for the financial year ending 31st December 2025.

The Modern Slavery Act 2015 does not require Periculo to publish a statement, because our turnover is below the level set in the Act. We publish this statement voluntarily.

Periculo Limited ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking in its own operations and in its supply chains. We have zero tolerance of slavery and human trafficking. We require our suppliers to comply with our values.

2. Our Organisation and Supply Chains

Periculo Limited is a UK-based cyber security consultancy. We carry out our business operations in the United Kingdom.

Our supply chains include both UK and international suppliers, particularly for Software as a Service (SaaS) tools. We keep long-term relationships with our key suppliers, so that they stay aligned with our ethical standards.

3. Our Own Business

The risk of slavery and human trafficking applies to our own business as well as to our suppliers. Anyone working for Periculo can raise a concern about suspected wrongdoing, including a criminal offence such as slavery or human trafficking, under our Whistleblowing Policy.

4. Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking in our supply chains, we have adopted the following due diligence procedures:

- Before engaging any supplier, we require them to agree to our supply terms. These terms include adherence to anti-slavery and human trafficking policies, and our security and quality standards.
- Suppliers complete our supplier due diligence form. It includes a declaration that they adhere to anti-slavery and human trafficking policies. We record the outcome (approved, conditionally approved or rejected) and a date for the next review.
- Proposed suppliers go through our change advisory board process, which assesses the risks before a supplier is approved.
- We review our suppliers each year.

Our due diligence procedures aim to:

- identify and act on potential risks in our business and supply chains;
- monitor potential risks in our business and supply chains; and
- reduce the risk of slavery and human trafficking occurring in our business and supply chains.

5. Risk and Compliance

We have assessed our exposure to the risk of slavery and human trafficking in our business and supply chains by evaluating the risks of each new supplier.

We do not consider that we operate in a high-risk environment. Based on our operations and supplier relationships, our overall risk of modern slavery is low.

As a UK-based cyber security consultancy, we operate in a sector with minimal exposure to modern slavery. We do use international suppliers. We vet all of our suppliers for security, quality and compliance with ethical standards, which reduces the risk. To ensure continued compliance, we regularly monitor and review our suppliers, paying particular attention to any higher-risk regions or transactions.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

6. Version Control

Version	Date	Author	Description
1.0	23/12/2024	Cory Vollbrecht	Annual review. No changes.
1.1	19/10/2026	Chris Kilworth	Reporting year updated to the financial year ending 31st December 2025. Statement identified as voluntary. Own business section added. Due diligence updated. Wording corrected. Rebranded. Classification changed to Public. Address updated.